



Coronavirus (COVID-19) Policy

Sodalis Senior Living is a leader in assisted living and memory care, with a proactive approach to the health and wellness of our residents.

Given the increasing impact of the Coronavirus (also known as COVID-19) and the particular risk it poses to elderly populations, our leadership team has announced proactive, data-driven, informed plans to take every precautionary measure to ensure the safety of our residents and staff in all Sodalis communities in Texas. We also will strive to be a model for reliable and informed communication for our patients, residents, families, employees, and the broader communities in which we serve.

To protect our residents, we are no longer permitting medically unnecessary visitors and restricting access to our communities, following guidelines issued by the U.S. Centers for Disease Control and Prevention (CDC), the World Health Organization (WHO), and Texas Health and Human Services. In emergency circumstances, those who believe a visit to a Sodalis community is necessary are instructed to contact that community's director in advance.

Essential healthcare providers, including home health, private duty, nursing services, physicians, physical therapy, and hospice staff will be granted access to the community once they have completed our entry screening procedures.

In lieu of in-person visits, we are encouraging families and friends to seek other ways to maintain communications with our residents, such as Skype and FaceTime. Sodalis will help facilitate those communications with the deployment of smart devices in our communities and guides to facilitate virtual communications and social connectedness.

Additional Precautions

Residents are asked to remain on community grounds, except for medical care. Upon returning and as a precaution, residents will be screened, asked to wash their hands, and we will sanitize their walkers and wheelchairs.

Deliveries of packages will be made outside the building and a staff member will accept them.

Any ongoing or planned construction work or remodeling is suspended until further notice, unless contractors are able to access their work areas without entering the community. Exceptions will be made for emergency situations, for instance should a plumber be needed to repair a broken pipe. These vendors will be required to undergo the same screening required for others entering the community.

Community Life

Our staff is committed to maintaining as much of a normal life in the community as possible with a few temporary exceptions:

- We have eliminated all group outings, with the exception of scenic drives.
- All group gatherings, such as book clubs and religious services, will be hosted by our staff or held virtually via Skype, FaceTime, etc.
- Transportation services are limited to medical appointments only.

Dining

Dining in our communities will continue as normal, with these few temporary exceptions:

- We have eliminated table linens and have moved to single use condiments.
- Food items in bistro areas will be wrapped/packaged and beverages will be in cans or bottles.
- Coffee service will be held at specific times throughout the day and will be served by a staff member.

Staff

We are proud to have some of the best staff members in the senior living industry who treat our residents as part of their own families.

- We take all staff members' temperatures every day. If anyone has a fever or cold-like symptoms, we do not allow them to work until they are symptom-free.
- We are taking steps to support our staff during this time, including assistance with childcare costs in the event of school closures and extra paid time off (PTO) if they are sick with a contagious illness and do not have time remaining in their PTO bank.

We will continue to actively communicate the steps Sodalis is taking to protect all of our communities, as well as disseminate ongoing news and updates regarding COVID-19 and guidelines people can use to better protect themselves as a matter of course.

For further information, refer to the Sodalis website (sodalissenior.com/covid-19) or contact the Sodalis home office at 830-624-1044 or sodalisseniorliving@sodalissenior.com.